**EQUAL OPPORTUNITIES MONITORING FORM**

This information is being requested to assist us with our Equal Opportunities monitoring and not for discrimination. You do not have to provide any or all this information if you do not wish to do so and it will not prejudice your application/involvement should you decide not to submit all or part of this information. The information will be held in confidence, for up to twelve months or for the term of your employment/volunteering and then be destroyed.

**Bedford Creative Arts**practices Equal Opportunities in employment and has a statement of Policy to that effect. In order for us to monitor the effectiveness of the policy towards applicants and our employees in accordance with the codes of practice issued by the Commission for Racial Equality, The Equal Opportunities Commission and advice from the Employers Forum on Disability, would you please answer the following questions by ticking the appropriate box.

Thank you.

**What is your ethnicity?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| White: | Mixed: | Asian or Asian British: | Black or Black British: | Other: |
| British ☐ | White & Black Caribbean[ ]  | Indian[ ]  | African[ ]  | Arab[ ]  |
| Irish [ ]  | White & Black African[ ]  | Pakistani[ ]  | Caribbean[ ]  | Any other ethnic group[ ]  |
| Gypsy or Irish Traveller [ ]  | White & Asian[ ]  | Bangladeshi[ ]  | Other Black/African Caribbean Background[ ]  | Prefer not to say[ ]  |
| Other European [ ]  | Other Mixed/Multiple ethnic Background[ ]  | Chinese[ ]  |  |  |
| Other White Background [ ]  |  | Other Asian Background [ ]  |  |  |

**What is your Gender Identity?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Male[ ]  | Female[ ]  | Non-Binary[ ]  | Transgender[ ]  | Prefer not to say[ ]  |

**Which age group do you belong to?** **How would you describe your sexual orientation?**

|  |  |
| --- | --- |
| 0-19  | [ ]  |
| 20-34  | [ ]  |
| 35-49 | [ ]  |
| 50-64 | [ ]  |
| 65+ | [ ]  |
| Prefer not to say | [ ]  |

|  |  |
| --- | --- |
| Bisexual | [ ]  |
| Gay Man | [ ]  |
| Gay woman/lesbian | [ ]  |
| Heterosexual/straight | [ ]  |
| Prefer not to say | [ ]  |

**Do you have any religious beliefs? Do you identify as a D/deaf or disabled person, or have a long-term health condition?**

|  |  |
| --- | --- |
| Yes | [ ]  |
| No | [ ]  |
| Prefer not to say  | [ ]  |

|  |  |
| --- | --- |
| Christian  | [ ]  |
| Muslim  | [ ]  |
| Sikh | [ ]  |
| Hindu | [ ]  |
| Buddhist | [ ]  |
| Jewish | [ ]  |
| Other | [ ]  |
| No religion  | [ ]  |
| Prefer not to say | [ ]  |

**Do you identify as neurodiverse?
(Neurodiversity can include Autism, ADHD, dyslexia etc)**

|  |  |
| --- | --- |
| Yes | [ ]  |
| No | [ ]  |
| Prefer not to say  | [ ]  |

**What was the occupation of your main household earner when you were aged about 14?**

|  |  |
| --- | --- |
| Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil or mechanical engineer | **​​**☐**​** |
| Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager. | ​​☐​  |
| Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse. | ​​☐​  |
| Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver. | ​​☐​  |
| Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter or waitress, bar staff. | ​​☐​  |
| Long-term unemployed (claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year) | ​​☐​  |
| Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner | ​​☐​  |
| Other such as: retired, this question does not apply to me, I don’t know | ​​☐​  |
| Prefer not to say   | ​​☐​  |